



**Indian Peaks Board of Directors  
Code of Conduct  
1/8/2018**

**1. Summary**

This document defines the IPWA's code of conduct. Given our mission, the IPWA has adopted a code of conduct to guide its board members and committee members in their conduct when acting on behalf of the IPWA. The Code contains broad principles reflecting the types of behavior the IPWA expects towards constituents, donors, contractors, peers, USFS members and the public.

This policy is not intended as a stand-alone policy. It does not embody the totality of the IPWA ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives ethical conduct the highest priority.

**2. Code of Conduct**

Members of the board (including ex officio members of the board) shall at all times abide by and conform to the following code of conduct in their capacity as board members and should:

1. Anticipate committing a minimum of 6 hours hours/month on IPWA business (outside of hiking/patrols, and monthly board meetings).
2. Respond to inquiries from other board members within the number of days stated on messages requesting responses.
3. Listen to our stakeholders and make all reasonable efforts to satisfy their needs and concerns within the scope of our mission, and to strive for excellence and innovation and demonstrate professional respect and responsiveness to fellow board members, constituents, donors and others.
4. Actively understand, respect and support our constituents from other cultures, ethnic backgrounds, religions, and gender that may differ from our own.
5. Respect the confidentiality of sensitive information about the IPWA its members, constituents, donors, board and employees.
6. Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities in an effort to create transparency in all of our operations.



7. Provide credible and effective oversight to the organization’s work without personal bias. This includes not accepting commissions, gifts, payments, loans, promises of future benefits or other items of value from anyone who has or may seek some benefit from the IPWA in return, other than occasional gifts of nominal value that are in keeping with good business ethics.
8. Support the goals of the organization with regards to fund raising, either through personal donations, actively participating in fund raising activities, or supporting the work of other Board members in soliciting funds.
9. Abide by the governing documents and policies of the IPWA. Failure to follow this code of conduct may result in removal from the IPWA Board.
10. Agree to serve as a Director on the Board for a minimum of one year from the date of signature below (unless unforeseen circumstances arise).
11. Review (and sign) this code of conduct annually.

**I agree to adhere to this Code of Conduct.**

**Printed Name:**

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**Signature:**

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**Date:**

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